



1. Editorial Guidelines: Women's Voices

To compete and succeed on a global stage, we encourage our contributors to write with authority, clarity, and purpose.

- **Tone and Style:** Submissions must be professional, empowering, and solution-oriented. We champion a sophisticated tone that reflects executive leadership. Please use **UK English** spelling (e.g., 'organisation', 'programme', 'labour').
- **Structure:** Articles should be between **500 and 800 words**. Use clear headings and short, punchy paragraphs to ensure the content is scannable for a global audience.
- **Originality:** We seek unique insights. While you may reference your previous work, the submission should be a bespoke piece written for the Divas of Colour 2026 **Give to Gain** campaign.
- **Focus Areas:** Articles must align with our core pillars:
 - Professional Advancement and Leadership
 - Maternal Health and Physical Wellbeing
 - Mental Resilience and Psychological Safety
 - Economic Empowerment and Legal Rights
- **Call to Action:** End your brief with a **Strategic Takeaway** - a specific piece of advice or a call to action that reflects the **Give to Gain** theme.
- **Media:** Please provide a high-resolution, professional headshot in business attire. Casual or low-quality images will not be published.

2. Terms and Conditions for Submission

1. Content Ownership & Licensing By submitting your profile and article, you grant **Divas of Colour** a non-exclusive, royalty-free, perpetual license to publish, edit, and promote your content across our digital platforms, social media, and printed materials. You retain the copyright to your original work.

2. Editorial Discretion Divas of Colour reserves the right to edit submissions for length, grammar, and alignment with our brand voice. We reserve the right to decline any submission that does not meet our professional standards or violates our community values.

3. Accuracy and Representation The contributor warrants that all information provided is accurate and that the article is their own original work. Any references to



data or external research must be correctly cited. Divas of Colour is not responsible for any claims arising from inaccuracies in member-submitted content.

4. Professional Conduct Contributors must not use the platform to promote specific commercial products or services in an overt "sales-pitch" manner. The focus must remain on advocacy, expertise, and the advancement of women of colour.

5. Data Protection (GDPR) By submitting the form, you consent to Divas of Colour storing and processing your personal data for the purposes of the Women's Voices initiative. Your professional contact details may be shared with our community as part of your profile, but private contact information will remain confidential.